The Freedom Area School Board held their Agenda Board Meeting on February 2, 2012, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:00 pm, EST.

| Board Members Present: |
| :--- |
| Lorraine Rocco |
| Bobbie Jo Elmer |
| Harry Gilarno (Arrived at 7:05 pm) |
| Barbara Heyman |
| Mary Ann Petcovic |
| Kathleen Schlegel |
| Dennis Sharpless |
| Mike Tibolet |

## Board Members Absent:

Scott Challis

## Newspaper: <br> N/A

## School Staff Present:

Ron Sofo, Superintendent
Noriene Plate, Business Manager

## Solicitor

Robert Staub, High School Principal N/A
Richard Edder, Principal, Middle School
Debra Baycura, Elementary Principal
Guests: N/A
Minutes Motion by Heyman, seconded by Elmer, to approve the following minutes:

|  | Agenda Meeting <br> Regular Meeting <br> Special Meeting | January 5, 2012 <br> January 12, 2012 <br> January 23, 2012 |
| :--- | :--- | :--- |
| Roll Call Vote | Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried - 7 Yeas. |  |
| Bills | Motion by Heyman, seconded by Elmer, to approve the second check run for payment <br> of bills for the month of January 2012, in the amount of $\$ 546,029.83$. Copy of the <br> bills is in each Board Member's packet and copy attached to the minutes in the <br> minute book. |  |
| Roll Call Vote | Yea Votes - Sharpless, Tibolet, Gilarno, Schlegel, Rocco, Petcovic, Heyman, and <br> Elmer. Motion carried - 8 Yeas. |  |
|  | Note: Board Member Harry Gilarno arrived at 7:05 pm |  |

## COMMUNICATIONS:

Ethics Financial The Board was provided State Ethics Commission Statement of Financial Interests Forms to complete by Due May 1, 2012. (Handout)

Board Pictures Board Pictures have been rescheduled for February 9, 2012 at 6:45 pm.
Board Meetings March 2012 Board Meetings will be held on March 1 and March 8

## SUPERINTENDENT'S REPORT:

Release Time Motion by Rocco, seconded by Heyman, to approve release time, according to policy, for Superintendent to attend the following:

1. Review of Elementary Cyber Curriculum/Programs, Tuesday, February 7, 9:00 A.M. - Noon, BVIU
2. Beaver County Truancy Initiative Summit 2012, Friday, February 10, Community College of Beaver County
3. Roundtable discussion with Congressman Jason Altmire on Educational Issues

| Roll Call Vote | Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried -8 Yeas. |
| :---: | :--- |
| Solicitor's brief | Motion by Rocco, seconded by Heyman, to approve request to share with Mayor <br> Poling of Economy Borough a Brief received from our solicitor regarding transfer of <br> territories between School Districts - Cost $\$ 161.50$ |
| Roll Call Vote | Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried -8 Yeas. |

## EDUCATION:

Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

## PROFESSIONAL DEVELOPMENT:

1. Special Education:
a. Brittany Keefer, Elementary Speech/Language Therapist, Multi-Level Writing Instruction for Students with Complex Communication, March 9, Duquesne University, Cost $\$ 50$ registration fee plus mileage
b. Brittany Keefer, Elementary Speech/Language Therapist, Tips and Techniques for Successful Articulation Therapy in the Schools, March 20, PaTTAN-Pittsburgh, Cost Mileage
2. Other:
a. Confirm: 4-Year-Old Early Learning Program, January 30, BVIU, Cost Substitute Plus Mileage:
i. Lori Sacco, Conway Elementary Kindergarten Teacher
ii. Gena Tokar, Conway Elementary Title I Reading Specialist
b. Digital Collection Development, February 8, BVIU, Cost substitute plus mileage: i. Sara Heiman, High School Library Media Specialist
ii. Tara Roberts, Elementary Library Media Specialist
c. Transition Team Day, February 10, BVIU, Cost substitute plus mileage:
i. Ron Sofo, Superintendent
ii. Lori Sacco, Conway Elementary Kindergarten Teacher
iii. Gena Tokar, Conway Elementary Title I Reading Specialist
d. Susan Suleski, Middle School Counselor, PSSA Administration, February 22, PaTTAN-Pittsburgh, Cost Mileage
e. Tiffany Beckwith, High School Family Consumer Science Teacher, Best Practices in Literacy, February 24, Robert Morris University-Moon Township, Cost Substitute Plus Mileage
f. Stephanie Hill, Big Knob Elementary $3{ }^{\text {rd }}$ Grade Teacher, Active and Engaging Strategies for the Inclusive Classroom On-Line Course, Tuesdays, March 6 thru April 3, BVIU, Cost $\$ 345$ Registration Fee

Roll Call Vote Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas.

Substitute Motion by Petcovic, seconded by Heyman, to approve Ashlee Peters as Day-to-Day Substitute Teacher (Clearances on File)

Roll Call Vote Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas.

FMLA Motion by Petcovic, seconded by Heyman, to approve FMLA, According to Policy, for Sarah Rusnak, Elementary Art Teacher, effective approximately April 2, 2012 thru June 7, 2012.

| Roll Call Vote | Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried - 8 Yeas. |
| :--- | :--- |
| Title 1 Coordinator | Motion by Petcovic, seconded by Heyman, to approve Wendy Vannoy as K-8 Title I <br> Coordinator. |
| Roll Call Vote | Yea Votes - Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried - 8 Yeas. |
| Academic Games | Motion by Heyman, seconded by Petcovic, to approve special request to Sara Miller, <br> K-8 Gifted Coordinator, plus up to four Middle School Students, to attend Academic <br> Games League of America National Tournament, Friday, April 27, thru Monday, |
|  | April 30, Oglebay Resort, Wheeling-West Virginia, Cost \$110 registration fee plus <br> \$170 meals and activities package per student, lodging accommodations will be paid <br> by parents (Sara Miller's attendance approved at December 8, 2011 Board Meeting) |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried -8 Yeas. |

## OPERATIONS:

Release Time Motion by Gilarno, seconded by Heyman, to approve release time, According to

Director's

Roll Call Vote Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried -8 Yeas.

Motion by Gilarno, seconded by Rocco, to accept the contract termination of Chad
Yopp as Buildings \& Grounds Director, effective on or before February 13, 2012 (Pending New Employment)

Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas.

FMLA Motion by Gilarno, seconded by Rocco, to approve the following requests from Greg Kalembar, Conway Elementary Custodian:

1. Use of remaining earned paid time (July 2011 thru January 2012 - 199 Hours)
2. FMLA, According to Policy, effective March 2, 2012 thru May 26, 2012

Roll Call Vote Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas.

| Nurse Intern | Motion by Rocco, seconded by Petcovic, to approve Kathryn Fowler as a Nursing <br> Intern through Chatham University for Spring 2012 (Will be placed with Bonnie <br> Adams, School Nurse) (Clearances on File) |
| :--- | :--- |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and <br> Petcovic. Motion carried -8 Yeas. |

## EXTRA-CURRICULAR:

Resignation Motion by Gilarno, seconded by Rocco, to accept the resignation of Stephanie Skiles as Girls' Varsity Softball Assistant Coach.

Roll Call Vote Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas.

Assistant Coach Motion by Gilarno, seconded by Tibolet, to approve Brittany Giannetti as Girls’ Varsity Softball Assistant Coach, Salary \$1,300 (Pending receipt of clearances).

| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |
| :---: | :---: |
| Assistant Coach | Motion by Gilarno, seconded by Tibolet, to approve Bill VanDeCar as Varsity Track and Field Assistant Coach, Salary $\$ 2,700$ (Pending receipt of updated clearances) |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |
| Assistant Coach | Motion by Gilarno, seconded by Heyman, to approve William Braddock as Volunteer Girls' Varsity Softball Assistant Coach (Pending Receipt of Act 151 Clearance) |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |
| Release Time | Motion by Gilarno, seconded by Rocco, to approve release time, according to policy, for the following to attend 2012 PSFCA Football Coaching Clinic, February 10 through February 12, Pittsburgh Westin Hotel, Cost $\$ 405$ Per team, registration fee plus mileage: <br> 1. Frank Hernandez <br> 2. Ryan Linn <br> 3. Andy Yeck <br> 4. Joshua Prigorac <br> 5. Issac Dixon <br> 6. Bob Prentice <br> 7. Chris Glass <br> 8. John Cummins |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |
| Release Time | Motion by Gilarno, seconded by Petcovic, to approve release time, According to Policy, for the following to attend Nike Coach of the Year Football Clinic, February 24 thru February 26, Double Tree Hotel-Green Tree, Cost $\$ 170$ per team registration fee plus mileage: <br> 1. Frank Hernandez <br> 2. Ryan Linn |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |
| Ticket Fees | Motion by Gilarno, seconded by Heyman, to approve increase in ticket fees for High School Musical: <br> 1. Adult Admission - From $\$ 8$ to $\$ 10$ <br> 2. Student and Senior Citizen Admission - From $\$ 6$ to $\$ 8$ |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried -8 Yeas. |
| Release Time | Motion by Gilarno, seconded by Rocco, to approve release time, According to Policy, for the following to attend Teaming Up to Support Students With Head Injuries Conference, March 16, BVIU, Cost $\$ 75$ per team registration fee, substitute, mileage: <br> 1. Bonnie Adams, School Nurse <br> 2. John Rosa, Athletic Director <br> 3. Vince Sinovic, Athletic Trainer |
| Roll Call Vote | Yea Votes -Tibolet, Schlegel, Gilarno, Sharpless, Heyman, Rocco, Elmer, and Petcovic. Motion carried - 8 Yeas. |

MEET AND DISCUSS:
Personnel Matter Executive Session

## EXECUTIVE SESSION:

| Executive Session | Motion by Rocco, seconded by Petcovic, for the Board to go into executive session at 7:35 pm, EST to discuss the following: |
| :---: | :---: |
|  | - Level II Grievance Response (Meet \& Discuss \#A) |
| Roll Call Vote | Yea Votes - Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried -8 Yeas. |
| Adjourn Executive Session | Motion by Rocco, seconded by Heyman, to adjourn executive session at $7: 45 \mathrm{pm}$, EST. |
| Roll Call Vote | Yea Votes - Tibolet, Sharpless, Schlegel, Rocco, Petcovic, Gilarno, Heyman, and Elmer. Motion carried -8 Yeas. |
| Adjourn | Motion by Sharpless, seconded by Rocco, to adjourn. All members voting Yea. - 8 Yeas. Adjourned at 7:45 p.m., E.S.T. |
| Submitted by: |  |
| Lorraine Rocco, Board | Secretary |

